



ST. JOHN CATHOLIC SCHOOL

STRATEGIC PLAN



LOVE – GROW – LEARN – BELIEVE

www.sjcs-ok.org 918.336.0603



ST. JOHN CATHOLIC SCHOOL

MISSION AND VISION

MISSION

St. John Catholic School exists to educate young men and women in the Christian faith who will enrich the community through their actions to **LOVE** others, **GROW** in faith, **LEARN** about their world, and **BELIEVE** in God's plan for salvation.

VISION

St. John Catholic School continues to have a strong focus on its Catholic identity, nurturing students who enrich the community through the school motto:
Love, Grow, Learn, Believe.

St. John Catholic School will actively work to build rapport with local parishes, other local churches, local charities, and the community to increase awareness of our school, enrollment at all levels, service opportunities for students and support for our future needs.

St. John Catholic School will ensure the best use of all its facilities to offer the best educational experience for its students in the safest manner.

ST. JOHN CATHOLIC SCHOOL

HISTORY



Today St. John Catholic School is a fully accredited Catholic school for grades Pre-K through 8th. As the largest ministry of St. John Before the Latin Gate Catholic Church, it provides an environment based on traditional values and Christian Faith, to ensure the experiences and witness to others through service are a regular part of each student's day.

St. John Catholic School was founded in 1912 and is the second oldest continuously operating school in the Tulsa diocese, second only to Holy Family Cathedral School. The Catholics of Bartlesville built the first St. John Catholic Church in 1903 and it was consecrated in 1905. Father Edward Van Waesberghe, a Belgian missionary living in Pawhuska and serving Bartlesville, wanted to build a school at 8th and Keeler as early as 1906. Also in 1906, St. John received its first resident pastor, Father Van den Hende. On Monday, September 9, 1912 Father Van den Hende fulfilled Fr. Edward's vision when the two story St. John Catholic School opened. Father Van den Hende invited the Ursuline sisters from Paola, KS to staff the school.

Five sisters came to St. John Catholic School and taught 1st through 8th grades. From the very beginning the school served the whole community and admitted Non-Catholics and non-English speaking immigrants. The sisters would teach Polish speaking children to speak English their first year, then teach them to read and write English in their second year.

During the Great Depression the school had 146 students. Many of the students' families were hit hard by the depression and were unable to pay tuition, but they stayed in the school. Due to this drop in tuition payments the Church was unable to pay the Ursuline sisters. Thanks to the generosity of the Ursulines, the sisters stayed and St. John Catholic School continued.

In 1949 Father John Lynch oversaw the construction of a new St. John Catholic School building. This modern art deco building was dedicated by Bishop Eugene McGuinness from Oklahoma City on September 24, 1950.

The 1950 building has served the community well. In 2004 the Kindergarten room was expanded but more work was needed. In 2015, St. John Parish and the school initiated a major capital project which renovated the existing building and added new classrooms and a multipurpose gymnasium. Our modernized building, will help St. John Catholic School continue to thrive as we move into our second hundred years serving Bartlesville and surrounding communities.





ST. JOHN CATHOLIC SCHOOL

FIVE-YEAR STRATEGIC PLAN 2020 - 2025

Dear Saint John Community,

We are pleased to present to you the Executive Summary of the 2020-2025 Strategic Plan for St. John Catholic School. The plan was put together over the last year by members of the administration, faculty, staff and parents who identified areas of excellence as well as those which need improvement.

The plan is broken into 5 sections that reflect the core values of St. John Catholic School: Mission; Academic Excellence; Fiscal Responsibility; Programs and Operations; and Community. By focusing on these core areas we believe we can continue to help students **LOVE, LEARN, GROW, BELIEVE!**

Sincerely,

Rev, John O'Neill, Pastor

Lexie Radebaugh, Principal

5-Year Strategic Goal

To ensure the sustainability of St. John School as a key ministry of St. John Before the Latin Gate Catholic Church, with emphasis on growing the student enrollment by:

- Being the leader in faith-based education in the Bartlesville, Oklahoma regional area
- Focusing on STEAM and activity-based education, offering opportunity for enrichment and support through improved and transparent curriculum
- Promoting development efforts that draw from parish and the community to encompass forward-thinking opportunities, and to increase enrollment from the St. John Church parish and regional parish families
- Enhancing both long-term and short-term fiscal strategies that address increased funding for endowment growth, for financial aid opportunities, and for competitive teacher salary and benefits, while supporting both operational and capital needs





Mission: *Ensure all school teachings and programs, as well as, administrators, staff and organizations are aligned to the school Mission and Vision to execute the Strategic Plan.*

Short-term (2020–2022)

- Ensure School Mission and Strategic Planning are aligned
- Initiate the Latino Enrollment Program
- Complete Annual Satisfaction Review (Parent, Student and Staff)
- Complete Annual Strategic Plan review with SAC
- Communicate Strategic Plan to all stakeholders
- Create a sustainability checklist for all existing and any prospective programs

Long-term (2022-2025)

- Develop enriched Cultural Programs across all grades
- Strengthen school and parish community relations (St. John, St. James and surrounding parishes)
- Complete Early Childhood Development program assessment
- Begin Early Childhood Development program implementation





Academic Excellence: *Drive academic excellence to be the clear leader in education in the Bartlesville area.*

Short-term (2020–2022)

- Evaluate and continue to build a STEAM Program
- Continued implementation of the Activity Based Instruction Program
- Determine needs for complete Enrichment Program
- Continued implementation of Implementation of Excellence in Writing (IEW) Program
- Hire Teacher Aids for all elementary school classes
- Hire Dyslexia Program Director (based on program need)
- Iowa Basics Assessment and Promotion
- Create 3-year training program for teachers and staff
- Fully implemented Structured Literacy program

Long-term (2022-2025)

- Fully established and functioning STEAM Program
- Evaluate long-term STEAM improvements and benefits (grants, scholarships, etc.)
- Evaluate progress towards becoming a Blue Ribbon School





Fiscal Responsibility: *Follow sound economic policies to maintain a healthy financial outlook and grow current endowment levels.*

Short-term (2020–2022)

- Enhance retention by reviewing staff Salaries and Benefits to remain competitive with area schools
- Promote greater use of the Optimization Program by donors
- Enhance financial assistance through the Go for Catholic Schools Tax Credit Scholarship Fund and the St. Francis of Assisi Tuition Assistance Fund
- Expand the use of the Eagle Incentive Program

Long-term (2022-2025)

- Pay-off borrowed funds used for major capital projects
- Grow restricted and unrestricted Endowment Fund





Programs and Operations: *Ensure all Programs and Facilities are reviewed and remain on par with the needs of the school with a view to support current enrollment.*

Short-term (2020–2022)

- Complete annual Building Security Review
- Complete annual review of Physical Space
- Complete annual review of Technology needs
- Develop long-term after-care Program review
- Evaluate and Fund extracurricular activities
- Determine long-term Summer Program sustainability plan

Long-term (2022-2025)

- Review the need for part-time school counselor
- Begin Campus wide master planning effort with St. John Envisioning Team
- Review potential expansion of Athletic Offerings
- Complete campus wide Master Plan with St. John Envisioning Team





Community: *Engage the St. John Community and the greater Bartlesville area to support the school needs.*

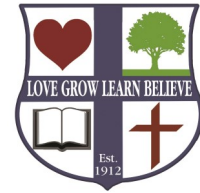
Short-term (2020–2022)

- Continue growing Community Involvement
- Ensure HSA activities align with Strategic Plan
- Increase parent involvement in School programs, activities and events
- Evaluate PALS hours program sustainability

Long-term (2022 – 2025)

- Strengthen partnership between parish and school families
- Establish “beyond 8th grade” Program
- Achieve Endowment stabilization and growth targets





St. John Catholic School

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